

	NEVER	RARELY	SOMETIMES	OFTEN	CONSISTENTLY	TOTAL	WEIGHTED AVERAGE
1. Gives time and energy in supervising.	0.00% 0	0.00% 0	12.50% 1	12.50% 1	75.00% 6	8	4.63
2. Engages in direct observation of my counseling interactions.	12.50% 1	37.50% 3	25.00% 2	0.00% 0	25.00% 2	8	2.88
3. Recognizes and encourages further development of my strengths and capabilities.	0.00% 0	0.00% 0	25.00% 2	12.50% 1	62.50% 5	8	4.38
4. Provides me the freedom to develop flexible and effective counseling styles.	0.00% 0	0.00% 0	0.00% 0	37.50% 3	62.50% 5	8	4.63
5. Encourages and listens to my ideas and suggestions for developing my counseling skills.	0.00% 0	0.00% 0	0.00% 0	50.00% 4	50.00% 4	8	4.50
6. Provides suggestions for developing my counseling skills.	0.00% 0	0.00% 0	25.00% 2	25.00% 2	50.00% 4	8	4.25
7. Helps me to understand the implications and dynamics of the counseling approaches I use.	0.00% 0	12.50% 1	37.50% 3	0.00% 0	50.00% 4	8	3.88
8. Deals with both content and process.	0.00% 0	12.50% 1	37.50% 3	0.00% 0	50.00% 4	8	3.88
9. Helps me to devise and achieve specific concrete goals during the internship experience.	0.00% 0	25.00% 2	12.50% 1	50.00% 4	12.50% 1	8	3.50
10. Gives me useful feedback when I do something wrong.	0.00% 0	0.00% 0	25.00% 2	37.50% 3	37.50% 3	8	4.13
11. Pays attention to both my concerns and my clients' concerns.	0.00% 0	0.00% 0	0.00% 0	50.00% 4	50.00% 4	8	4.50
12. Focuses on both verbal and nonverbal behavior in me and my clients.	0.00% 0	0.00% 0	12.50% 1	37.50% 3	50.00% 4	8	4.38
13. Helps me define and maintain ethical behavior.	0.00% 0	0.00% 0	12.50% 1	25.00% 2	62.50% 5	8	4.50
14. Encourages me to develop cultural competence.	0.00% 0	0.00% 0	25.00% 2	25.00% 2	50.00% 4	8	4.25
15. Maintains confidentiality in regard to material discussed in supervision.	0.00% 0	0.00% 0	0.00% 0	37.50% 3	62.50% 5	8	4.63
16. Helps me apply counseling theory to practice.	0.00% 0	0.00% 0	12.50% 1	50.00% 4	37.50% 3	8	4.25
17. Helps me in planning goals and strategies with my clients.	0.00% 0	0.00% 0	12.50% 1	37.50% 3	50.00% 4	8	4.38
18. Offers and encourages me to use a variety of resource information.	0.00% 0	0.00% 0	12.50% 1	37.50% 3	50.00% 4	8	4.38
19. Helps me develop increased skill in critiquing and gaining insight from counseling sessions.	0.00% 0	0.00% 0	25.00% 2	25.00% 2	50.00% 4	8	4.25
20. Applies criteria fairly in evaluation my counseling skills and performance.	0.00% 0	0.00% 0	12.50% 1	25.00% 2	62.50% 5	8	4.50

	NEVER	RARELY	SOMETIMES	OFTEN	CONSISTENTLY	TOTAL	WEIGHTED AVERAGE
1. Gives time and energy in supervising.	0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	5	4.80
2. Engages in direct observation of my counseling interactions.	20.00% 1	40.00% 2	20.00% 1	20.00% 1	0.00% 0	5	2.40
3. Recognizes and encourages further development of my strengths and capabilities.	0.00% 0	20.00% 1	0.00% 0	40.00% 2	40.00% 2	5	4.00
4. Provides me the freedom to develop flexible and effective counseling styles.	0.00% 0	0.00% 0	20.00% 1	20.00% 1	60.00% 3	5	4.40
5. Encourages and listens to my ideas and suggestions for developing my counseling skills.	0.00% 0	0.00% 0	20.00% 1	20.00% 1	60.00% 3	5	4.40
6. Provides suggestions for developing my counseling skills.	0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	5	4.80
7. Helps me to understand the implications and dynamics of the counseling approaches I use.	0.00% 0	20.00% 1	0.00% 0	40.00% 2	40.00% 2	5	4.00
8. Deals with both content and process.	0.00% 0	0.00% 0	20.00% 1	20.00% 1	60.00% 3	5	4.40
9. Helps me to devise and achieve specific concrete goals during the internship experience.	0.00% 0	0.00% 0	20.00% 1	20.00% 1	60.00% 3	5	4.40
10. Gives me useful feedback when I do something wrong.	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	5	4.20
11. Pays attention to both my concerns and my clients' concerns.	0.00% 0	0.00% 0	20.00% 1	0.00% 0	80.00% 4	5	4.60
12. Focuses on both verbal and nonverbal behavior in me and my clients.	0.00% 0	20.00% 1	0.00% 0	40.00% 2	40.00% 2	5	4.00
13. Helps me define and maintain ethical behavior.	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 5	5	5.00
14. Encourages me to develop cultural competence.	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	5	4.20
15. Maintains confidentiality in regard to material discussed in supervision.	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 5	5	5.00
16. Helps me apply counseling theory to practice.	0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	5	4.80
17. Helps me in planning goals and strategies with my clients.	0.00% 0	20.00% 1	0.00% 0	20.00% 1	60.00% 3	5	4.20
18. Offers and encourages me to use a variety of resource information.	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.60
19. Helps me develop increased skill in critiquing and gaining insight from counseling sessions.	0.00% 0	0.00% 0	20.00% 1	20.00% 1	60.00% 3	5	4.40
20. Applies criteria fairly in evaluation my counseling skills and performance.	0.00% 0	0.00% 0	20.00% 1	20.00% 1	60.00% 3	5	4.40