

## TRINITY EVANGELICAL DIVINITY SCHOOL

### EM 5210 CHRISTIAN LEADERSHIP AND ADMINISTRATION

***DRAFT*** -- Syllabus 11.23.2020 for Spring 2021

*Christ Community Chapel – Hudson, OH*

#### COVID-19 ADJUSTMENTS

*In light of the COVID situation and to maximize pedagogical effectiveness this course will be a hybrid course – i.e., a course with intentional in-class and online components (some in-class components will be replaced by online components). As such there will be heavy use of Moodle, Zoom, and gathering in the physical or online “classroom” for synchronous experiences.*

*Philosophically, I believe learning best happens in community, and one objective of this course is community-building with collegial interaction; therefore the course will not be recorded and you will need to be present synchronously (whether through Zoom or in person) to participate.*

*Set aside the posted class time; however, within these hours some sessions will include lectures/narrated PowerPoints to be viewed prior to class time with class time devoted to discussion, some sessions may involve independent study/research, others small group engagements and/or presentations, etc. These are designed to reduce Zoom fatigue while ensuring pedagogical integrity.*

*As of this date (11/23/20) it appears travel to Ohio from Chicago is not advisable. Our initial plan will largely be for participants to watch pre-recorded lecture/narrated PowerPoints prior to class time each weekend with regular class time devoted to discussion. To this end, the videos for the first weekend (Jan 8-9) will be posted prior to Jan 1 for your review before our Jan 8 class meeting time, with a compensatory reduction of meeting time. Depending on COVID in the Spring semester a later weekend might be fully in person.*

*A more detailed syllabus will be available before Christmas.*

#### COURSE & INSTRUCTOR INFORMATION

Class Meetings: Fri-Sat Jan 8-9, Feb 5-6, Mar 19-20, Apr 9-10; Fridays 7:00-9:30pm, Saturday 8:30am-4:30pm

Course Facilitator: James R. Moore, PhD

Contact Information: [jmoore@tiu.edu](mailto:jmoore@tiu.edu) (place EM 5210 in the subject line to draw attention to your email)

O. 847.317.8036; H. 262.942.9528; Zoom <https://zoom.us/j/6619169169>; Skype jamesmoore. Please set an appointment to ensure I am available.

#### COURSE DESCRIPTION

EM 5210 will consider the nature and responsibilities of leadership for church and Christian ministry organizations. Case studies will be used to assist participants in applying leadership theory to practice. *Three semester hours.* (Catalog)

Further: Subjects on the docket for inclusion: history of leadership theory, biblical leadership, character and spiritual life of the leader, seasons of a leader’s life, organizational systems and leadership, working with teams, communication and conflict, power, resilience, administration and management, success and failure, developing the next generation. Time obviously will not permit an in-depth analysis of all these subjects; however, they will each be touched on as the semester progresses. The subject content in this class will not repeat the one hour of leadership content in the EM 5100 Educational Ministries and Leadership course.

## TEACHING OBJECTIVES

The course facilitator will:

- Describe various approaches to leadership and leadership challenges
- Examine leadership using a biblical and theological framework
- Encourage active engagement of learners in class discussions
- Demonstrate the critical need for leaders with Christian character
- Use case study methods to assist participants in applying theory to practice
- Provide resources for further study

## ANTICIPATED OUTCOMES

Participants will:

- Develop an understanding of the use of a biblical and theological framework when considering leadership
- Garner a fresh appreciation for the service of ministry in the body of Christ
- Critique one's personal character as a leader
- Learn how to use case studies for problem solving
- Develop and implement a plan for personal Christian leadership formation

## COURSE READINGS

Course readings should be completed in a thorough fashion enabling participants to critique, discuss, and present the materials read. All readings should be thoroughly covered, but not every word must be read.

The five books listed below may seem like a lot, but they can all be obtained new for about \$75, and used for about \$55. Each volume is carefully selected, and ones that I would strongly recommend any leader read and keep on their bookshelf for regular reference. You will not be disappointed in selecting these volumes. I regularly hear positive comments about each from class participants.

Required Note selected readings from the following:

\*\*Read in this order: Irving, Creech, Fernando, Nouwen, Clinton

Clinton, J. Robert. 2012. *The Making of a Leader: Recognizing the Lessons and Stages of Leadership Development* 2<sup>nd</sup> ed. Colorado Springs, CO: NavPress. ISBN 9781612910758. (Read complete volume, 243 pp.) (Use 2<sup>nd</sup> edition; see note below.)

Creech, R. Robert. 2019. *Family Systems and Congregational Life*. Grand Rapids, MI: Baker Academic. ISBN 9781540960375. (Read complete volume, 236 pp.)

*Alternative* -- Herrington, Jim, and R. Robert Creech. 2020. *The Leader's Journey: Accepting the Call to Personal and Congregational Transformation* 2<sup>nd</sup> ed. Grand Rapids, MI: Baker. ISBN 9781540960528. (Read complete volume, 234 pp.) (Prefer 2<sup>nd</sup> edition.)

Fernando, Ajith. 2007. *Jesus Driven Ministry*. Wheaton, IL: Crossway Books. ISBN 9781581348514. (Read Intro, Ch 1, and two chapters of your choosing, approx. 50 pp.)

*Alternative* – Fernando, Ajith. 2016. *The Family Life of a Christian Leader*. Wheaton, IL: Crossway Books. ISBN 9781433552908. (Read Intro, Ch 1, and three additional chapters of your choosing approx. 60 pp.)

Irving, Justin A., and Mark L. Strauss. 2019. *Leadership in Christian Perspective: Biblical Foundations and Contemporary Practices for Servant Leaders*. Grand Rapids, MI: Baker. ISBN 9781540960337. (Read complete volume, 218 pp.)

Nouwen, Henri J. M. 2002. *In the Name of Jesus: Reflections on Christian Leadership*. New York: Crossroad. ISBN 978-0824512590. Note: This volume is readily available, any printing is sufficient. (Read complete volume, 50 pp.)

Additional required selected readings will be posted on the course Moodle page. These *include*:

Burns, Bob, Tasha Chapman, and Donald Guthrie. 2013. *Resilient Ministry What Pastors Told Us About Surviving and Thriving*. Downers Grove, IL: Intervarsity. ISBN 978-0830841035.

Greenleaf, Robert. 2002. "The Servant as Leader" in *Servant Leadership: A Journey into the Nature of Legitimate Power and Greatness*. New York: Paulist. (40 pp)

Heifetz, Ronald. 2009. "Chapter 2: The Theory Behind the Practice" in *The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World*. Boston: Harvard Bus Press. (27 pp)

French, John R. P., and Bertram Raven. 1959. "The Bases of Social Power." (skim 14 pp)

Note for reading Clinton:

1. Look for the big picture. Look beyond the technical approach to writing and seek wisdom from a long-term leader developer.
2. Use the book to reflect on your own leadership journey, to learn more about yourself, and how God might be working in your life.
3. Use the glossary in the back of the book.
4. Write margin notes when you realize you have had an experience described, or perhaps a question about something currently happening in your life. (Notes adapted from D. Colwill.)