



TRINITY

EVANGELICAL DIVINITY SCHOOL

TRINITY INTERNATIONAL UNIVERSITY

Employer/Site Supervisor Evaluation

Program Data Point 11:

Fall 2018

Introduction

As part of our ongoing process of assessment and evaluation, the Counseling Department at TEDS regularly surveys various stakeholder groups to obtain feedback on the quality and comprehensiveness of our counselor education program. The surveys were piloted in 2015 and are scheduled to be repeated triennially.

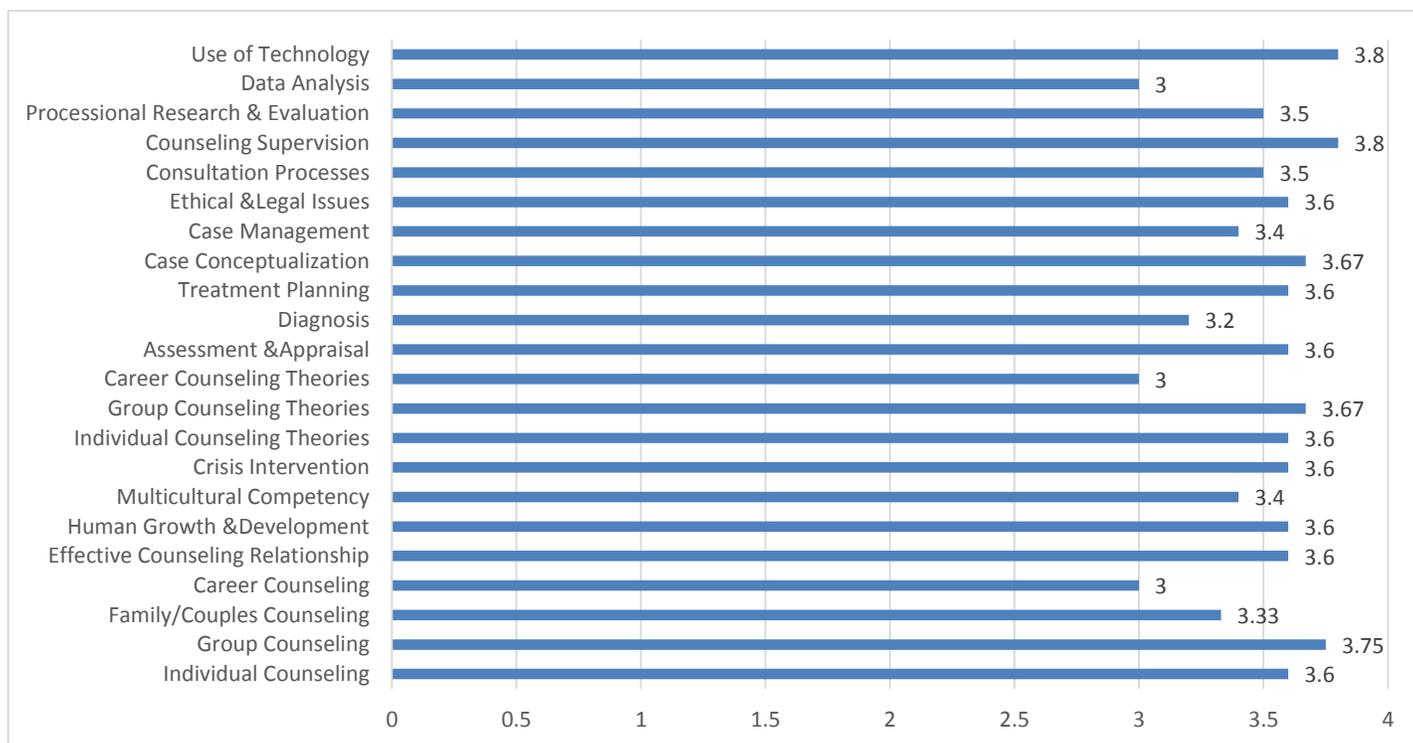
This survey has been designed to gather information from the following two stakeholder groups: professionals who have supervised MHC students during the three year period (2015-2018) and professionals who have hired our graduates during those three years. Our goal is to receive feedback on student/alumni competence in the general categories of knowledge, skills, and performance.

In November of 2018, this survey was sent to 15 supervisors and employers. We received 7 responses to the survey request. Results of the current survey are summarized below and reflect the perceptions of these professionals on the current strengths of our training program as well as areas for improvement.

Section I: Student/Graduate Knowledge

Q1. Please indicate your level of satisfaction with TIU student/graduate knowledge in the following areas:

1 – Very Dissatisfied; 2 – Dissatisfied; 3 – Satisfied; 4 – Very Satisfied

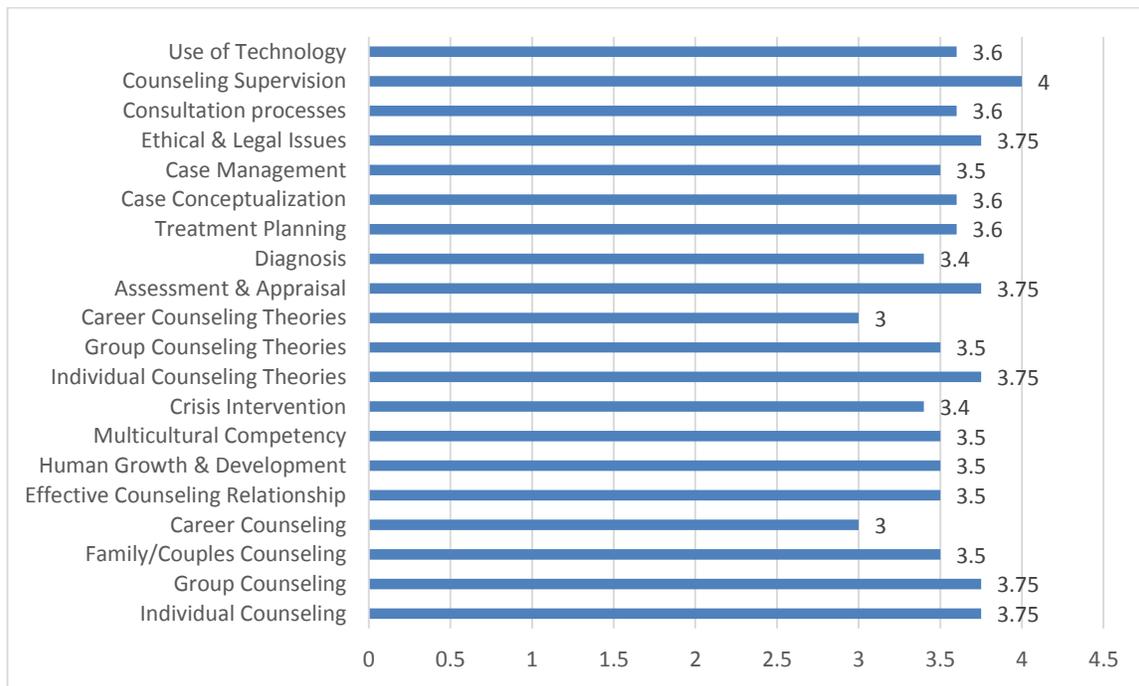


	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Weighted Average
Individual Counseling	60.00%	40.00%	0.00%	0.00%	3.6
Group Counseling	75.00%	25.00%	0.00%	0.00%	3.75
Family/Couples Counseling	33.33%	66.67%	0.00%	0.00%	3.33
Career Counseling	0.00%	100.00%	0.00%	0.00%	3
Effective Counseling Relationship	60.00%	40.00%	0.00%	0.00%	3.6
Human Growth & Development	60.00%	40.00%	0.00%	0.00%	3.6
Multicultural Competency	40.00%	60.00%	0.00%	0.00%	3.4
Crisis Intervention	60.00%	40.00%	0.00%	0.00%	3.6
Individual Counseling Theories	60.00%	40.00%	0.00%	0.00%	3.6
Group Counseling Theories	66.67%	33.33%	0.00%	0.00%	3.67
Career Counseling Theories	0.00%	100.00%	0.00%	0.00%	3
Assessment & Appraisal	60.00%	40.00%	0.00%	0.00%	3.6
Diagnosis	20.00%	80.00%	0.00%	0.00%	3.2
Treatment Planning	60.00%	40.00%	0.00%	0.00%	3.6
Case Conceptualization	66.67%	33.33%	0.00%	0.00%	3.67
Case Management	40.00%	60.00%	0.00%	0.00%	3.4
Ethical & Legal Issues	60.00%	40.00%	0.00%	0.00%	3.6
Consultation Processes	50.00%	50.00%	0.00%	0.00%	3.5
Counseling Supervision	80.00%	20.00%	0.00%	0.00%	3.8
Processional Research & Evaluation	50.00%	50.00%	0.00%	0.00%	3.5
Data Analysis	0.00%	100.00%	0.00%	0.00%	3
Use of Technology	80.00%	20.00%	0.00%	0.00%	3.8

Section II: Student/Graduate Skills and Performance

Q2. Please indicate your level of satisfaction with TIU student/graduate's skills and performance in the following areas:

1 – Very Dissatisfied; 2 – Dissatisfied; 3 – Satisfied; 4 – Very Satisfied



	Very Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Very Dissatisfied	Weighted Average
Individual Counseling	75.00%	25.00%	0.00%	0.00%	3.75
Group Counseling	75.00%	25.00%	0.00%	0.00%	3.75
Family/Couples Counseling	50.00%	50.00%	0.00%	0.00%	3.5
Career Counseling	0.00%	100.00%	0.00%	0.00%	3
Effective Counseling Relationship	50.00%	50.00%	0.00%	0.00%	3.5
Human Growth & Development	50.00%	50.00%	0.00%	0.00%	3.5
Multicultural Competency	50.00%	50.00%	0.00%	0.00%	3.5
Crisis Intervention	40.00%	60.00%	0.00%	0.00%	3.4
Individual Counseling Theories	75.00%	25.00%	0.00%	0.00%	3.75
Group Counseling Theories	50.00%	50.00%	0.00%	0.00%	3.5
Career Counseling Theories	0.00%	100.00%	0.00%	0.00%	3
Assessment & Appraisal	75.00%	25.00%	0.00%	0.00%	3.75
Diagnosis	40.00%	60.00%	0.00%	0.00%	3.4
Treatment Planning	60.00%	40.00%	0.00%	0.00%	3.6
Case Conceptualization	60.00%	40.00%	0.00%	0.00%	3.6
Case Management	50.00%	50.00%	0.00%	0.00%	3.5
Ethical & Legal Issues	75.00%	25.00%	0.00%	0.00%	3.75
Consultation processes	60.00%	40.00%	0.00%	0.00%	3.6
Counseling Supervision	100.00%	0.00%	0.00%	0.00%	4
Processional Research & Evaluation	0.00%	0.00%	0.00%	0.00%	0
Data Analysis	0.00%	0.00%	0.00%	0.00%	0
Use of Technology	60.00%	40.00%	0.00%	0.00%	3.6

Section III: Free Response

Q3. Please describe the strengths of the Mental Health Counseling program at TIU as reflected in the work of your student or employee who graduated from TIU.

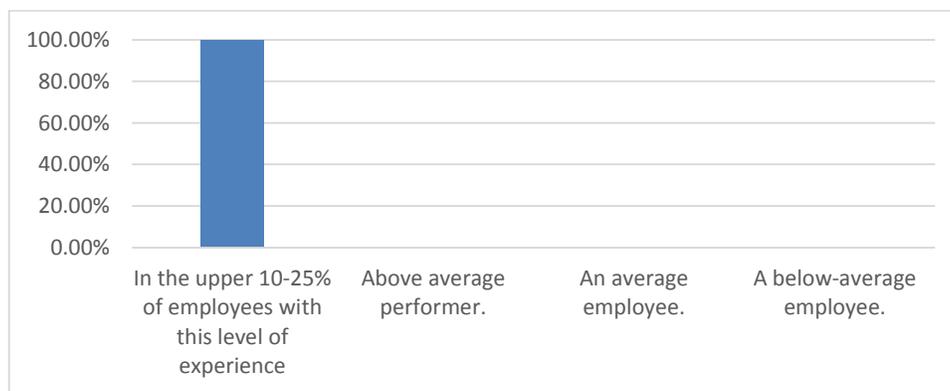
Respondents	Responses
1	The students come with an open mind, knowledge of theory, and ready to work. Their knowledge is their strongest skill.
2	Very professional and well prepared for the field.
3	good foundation of counseling skills
4	Strong focus on integrating psychology and theology;

Q4. Please describe any elements of the TIU Mental Health Counseling program as reflected in your student intern or employee that you feel could be improved.

Respondents	Responses
1	It would be helpful for students to be offered an English grammar course. The learning curve is tough when the grammar is lacking.
2	understanding a breadth of counseling theories for group, marital as well as individual work
3	More emphasis on case conceptualization; diagnosis, treatment planning.

Section IV: Overall Rating

Q5. As compared to the other student interns or employees of similar experience, how would you rate your TIU student/employee?



In the upper 10-25% of employees with this level of experience	100.00%
Above average performer.	0.00%
An average employee.	0.00%
A below-average employee.	0.00%